



# Indigenous Relations Policy



*Greenlight Electricity Centre (Greenlight) is committed to developing close, long-term relationships with Indigenous Peoples founded on mutual respect and trust. We believe in early and meaningful engagement with Indigenous communities on whose traditional territories we live and work.*

*Greenlight believes that building positive, mutually beneficial relationships with Indigenous communities will create positive outcomes to meet collective needs.*

The following principles guide our

## **Indigenous Relations Policy:**

- Greenlight values relationships with Indigenous communities which are founded on respect, transparency, trust and dialogue that is mutual and meaningful.
- Greenlight recognizes that Aboriginal and treaty rights must be considered in decisions relating to project operations and assets.
- Greenlight respects diversity and appreciates that Indigenous communities have their own unique cultures, traditions, priorities and protocols.
- Greenlight strives to provide Indigenous communities with timely, accurate information. Where appropriate or feasible, we will integrate Indigenous traditional knowledge into project planning and company decisions.

# KEY ACTION AREAS

## Consultation

Greenlight values meaningful and timely engagement that meets applicable Indigenous consultation best practices. We will tailor consultation efforts to be sensitive to various Indigenous cultures and protocols. We understand the importance of addressing issues and concerns of those potentially affected, and working towards mitigating impacts. We respect the legal rights of Indigenous Peoples and value the opportunity for Indigenous communities to provide meaningful input into decisions related to project planning and development.

## Environment

Greenlight endeavours to preserve and protect the environment and recognizes the strong ties Indigenous communities have with the land, environment and wildlife. We strive to run our operations and future developments responsibly, and follow environmental regulations during construction and operations to mitigate environmental impacts.

## Community Relations & Investment

Greenlight works to maintain positive, proactive connections with the Indigenous communities we work with. We take an active interest in community investment initiatives that support education, health, and environmental programs, and contribute to cultural awareness.

## Capacity Building

Greenlight encourages and promotes initiatives to increase employment and business opportunities. We believe in building a diverse workforce and strengthening the economies of Indigenous communities. We value community investments that educate, train and build capacity so communities can participate in planning, construction and operations of our projects.

*To keep our Indigenous Relations policy relevant, Greenlight is committed to reviewing and adapting this policy periodically.*

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